



COMMISSIONERS

Anna Domek – District 1
Barbara Boehler – District 4
Dr. Aimee Sisson – County
of Yolo Health Officer

Sally Brown – District 2
Melissa Roberts – District 5
Lucas Frerichs, Chair – Board
of Supervisors
Sheila Allen, Alternate Chair –
Board of Supervisors

Jenn Rexroad – District 3
Garth Lewis – YCOE
Nichole Arnold – Children
with Special Needs

COMMISSION MEETING AGENDA

September 10, 2025

3:30 – 5:00 PM

International House

10 College Park, Davis, CA 95616

This meeting will also be held remotely via Zoom

Zoom link:

This meeting will also be held remotely via Zoom:

<https://us02web.zoom.us/j/81149641135?pwd=S24cTyZGf1mtpnQV6TpuL3pgeybPmC.1>

Meeting ID: 811 4964 1135

Passcode: 169692

One tap mobile

+16699006833,,81149641135#,,,,*169692# US (San Jose)

+16694449171,,81149641135#,,,,*169692# US

• +1 669 900 6833 US (San Jose)

• +1 669 444 9171 US

• +1 253 215 8782 US (Tacoma)

ADMINISTRATIVE AGENDA

- | | | |
|----|--------|---|
| 1. | Chair | Call to Order |
| 2. | Chair | Roll Call |
| 3. | Chair | Consider Approval of the Agenda |
| 4. | Chair | Opportunity for Commissioners to State Conflict and Recusal |
| 5. | Public | Public Comment |

CONSENT AGENDA

Executive Director recommends approval of Consent Agenda Items **6-10**

General Administrative Function

- | | | |
|-----|-------|--|
| 6. | Chair | Approve First 5 Yolo Commission Meeting Minutes from 06/11/25 |
| 7. | Chair | Authorize Increase to CommuniCare+Ole Welcome Baby: Road to Resilience services Contract up to \$46,429 for a Fiscal Year 2025-26 Maximum Compensation Not to Exceed \$1,282,033 |
| 8. | Chair | Authorize Increase to Northern California Children's Therapy Help Me Grow Contract up to \$45,000 for a Fiscal Year 2025-26 Maximum Compensation Not to Exceed \$638,864 |
| 9. | Chair | Authorize Contract for Dignity Health for Welcome Baby: Road to Resilience Referral Planning and Coordination Up to \$20,000 Across Fiscal Year 2025-2026 |
| 10. | Chair | Adopt Updated Chief Executive Office Job Description |

REGULAR AGENDA

Presentation/Discussion/Possible Action

- | | | | |
|-----|------------------------------|--|------------|
| 11. | MediCal Projects Coordinator | Receive Presentation on F5Y Medi-Cal Services Provision | 10 minutes |
| 12. | Management Services Officer | Review and Adopt 2025-2026 Evaluation Plan | 5 minutes |
| 13. | Deputy Director | Review and Adopt Fiscal Year 2025-2026 Revised Budget | 10 minutes |
| 14. | Deputy Director | Accept Fiscal Year 2024-2025 Year-End Revenue and Expenditure Summary Report | 10 minutes |
| 15. | Chief Executive Officer | Receive Update on FM3 Early Childhood and Childcare Research Survey Results and Summary Analysis | 20 minutes |
| 16. | Chief Executive Officer | Chief Executive Officer Report | 5 minutes |
| 17. | Commissioners | Commissioner Reports | 5 minutes |

18. Chair Adjournment

Next meeting scheduled:
Commission Meeting
October 29, 2025
3:00 – 5:00 PM
International House
10 College Park, Davis, CA 95616

I declare under penalty of perjury that the foregoing agenda was posted September 7, 2025, by 5:00 PM at the following places:

- 1) On the bulletin board at the East entrance of the Erwin Meier Administration Center, 625 Court Street, Woodland, California 95695
- 2) At www.first5yolo.org the website for First 5 Yolo, 2779 Del Rio Place, Unit A, Davis, CA 95618

Chelsea Tracy
Executive Assistant, First 5 Yolo

If requested, this agenda can be made available in appropriate alternative formats to persons with a disability, as required by Section 202 of the Americans with Disabilities Act of 1990 and the Federal Rules and Regulations adopted in implementation thereof. Persons seeking an alternative format should contact First 5 Yolo for more information. In addition, a person with a disability who requires a modification or accommodation, including auxiliary aids or services, in order to participate in a public meeting should telephone or otherwise contact the First 5 Yolo as soon as possible and preferably at least 24 hours prior to a meeting. First 5 Yolo may be reached at telephone number 530-669-2475 or at the following address: **First 5 Yolo, 2779 Del Rio. Place, Unit A, Davis, CA 95618.**

**First 5 Yolo Children and Families Commission
Agenda Item Cover Sheet**

Attachments ☒

**Agenda Item- Approve First 5 Yolo Commission Meeting Minutes from
06/11/25**

Background

Final Minutes from the First 5 Yolo Commission Meeting on 06/11/2025 for approval by First 5 Yolo Commission.

Chief Executive Officer Overview

First 5 Yolo Children and Families Commission held a regularly scheduled meeting on June 11, 2025, at International House-Davis, 10 College Park, Davis, CA 95616 from 3:00-5:00 pm.

Additional Information and Attachments

Draft Meeting Minutes from the June Commission Meeting are attached to this item as **Attachment A**.

The next regularly scheduled Commission meeting will be held October 29, 2025, at International House-Davis, 10 College Park, Davis 95616 from 3:00-5:00 PM.

Action Requested

Approve First 5 Yolo Commission Meeting Minutes from 06/11/25 or propose edits.



The First 5 Yolo Children and Families Commission met on the 11th day of June 2025 at International House, 10 College Park, Davis 95616.

Commissioners in attendance: Anna Domek, Sally Brown, Jenn Rexroad, Aimee Sisson, Lucas Frerichs, Nichole Arnold

Staff in attendance: Gina Daleiden, Victoria Zimmerle, Sarah Hartman

Public in attendance: Jackie Wong (First 5 California Executive Director), Anthony Pane (Chief Counsel First 5 California)

ADMINISTRATIVE AGENDA

Item #1: Call to order

L. Frerichs called meeting to order at 3:04pm

Item # 2: Roll Call

L. Frerichs took a voice roll call.

Absent: Garth Lewis, Melissa Roberts, Barbara Boehler

Late: Jenn Rexroad (arrived at 3:06pm)

Items 4,5 and 10 were received before Item #3

Item #4: Opportunity for Commissioners to State Conflict and Recusal

None

Item # 5: Public Comment

No public comment

Item #10: Receive Presentation on Summary Performance Data for Welcome Baby March 2022-December 2024

G. Daleiden introduced S. Hartman to present the Welcome Baby March '22 - December '24 program update, which highlighted the strong improvements in postpartum visits, well child visits, immunization rates, and maternal mental health for program participants. A. Domek asked a clarifying question about whether Sacramento based medical providers are networked in the Program as they serve many Yolo County residents. S. Hartman confirmed WB:R2R does work with providers in Sacramento serving Yolo County residents including UC Davis and Capital OBGYN, both in Sacramento, as well as ELICA in West Sacramento. G. Daleiden also confirmed F5Y now has usable city-specific comparison data from Partnership Health which will be shared with each supervisorial district during future meetings.



Commissioners thanked S. Hartman for her work and presentation.

Item #3: Consider approval of the agenda

Approve meeting agenda

Motion: S. Brown **Second:** J. Rexroad

Motion carried unanimously

CONSENT AGENDA

Executive Director recommends approval of Consent Agenda Items 6-9

Item #6: Approve First 5 Yolo Commission Meeting Minutes from 05/14/25

Item #7: Approve First 5 Yolo Finance Committee Meeting Minutes from 05/30/2025

Item #8: Adopt Commission Meeting and Budget Process Calendar for Fiscal Year 2025-2026

Item #9: Authorize Contract with Moore Iacofano Goltsman (MIG) for Website Services Not to Exceed \$35,800 through December 31, 2025

Approve consent agenda items 6-9

Motion: N. Arnold **Second:** A. Sisson

Motion carried unanimously

REGULAR AGENDA

Item #11: Receive Update on Local and Statewide First 5 Sustainability Strategy

G. Daleiden introduced the Executive Director of First 5 California, J. Wong, and Chief Counsel A. Pane. G. Daleiden provided an overview of F5Y's sustainability strategy in the face of declining Prop 10 revenue which is declining at an accelerated rate. This strategy includes seeking and securing non-Prop 10 sources of revenue to sustain its work, strategic and intentional use of Fund Balance to sustain high-impact systems initiatives, billing Medi-Cal for eligible services including Community Health Worker and Enhanced Care Management Services, identifying additional local and state funding streams for which First 5s are eligible, and leveraging staffing resources through the use of time-limited grants. Currently, over 80% of F5Y's revenues are external to its local Prop 10 allocation requiring significant braiding and leveraging of diverse revenues streams. The Agency is now billing for Community Health Worker services under Welcome Baby: Road to Resilience, the first First 5 to do so, and is moving quickly to begin billing Enhanced Care Management under CalAIM.

G. Daleiden turned the time over to J. Wong to discuss recent state activities around the mission of sustainability. J. Wong discussed the Resilience Initiative which was recently adopted by the First 5 CA Commission to provide funding for county commissions to work toward greater sustainability. J. Wong also discussed the impact of falling Tobacco Tax revenue and associated impacts. Additionally, F5CA's Resilience Initiative is focused on responding to



emergency needs, capacity building, and long-term sustainability strategies in counties. Support may be provided through technical assistance, analyzing county-level efforts, funding to build local capacity, identifying additional funding streams, and other options to be discussed with F5 Association. F5CA has held 2 of 3 Town Hall meetings to discuss and hear from First 5 Executive Directors and identify their ideas for how F5CA can best provide support. The final townhall is scheduled for Friday June 13.

G. Daleiden shared a discussion from the recent F5CA Town Hall meeting, regarding capacity building and increased funding, noting that there is often an imbalance between staffing capacity and funding availability related to grant timelines which poses challenges for local commissions. She indicated that flexibility in funding and timing can be critical to create continuing capacity when calculating program, staffing, and funding needs.

S. Brown asked about the long-term vision for First 5 Commissions. J. Wong shared the original proposition did not include instruction for what would happen with Commissions when revenues declined to non-sustainable levels. J. Wong indicated that First 5s are an integral part of the communities and now it is essential to determine the next steps within the context of the current declining revenue. J. Wong also commended the First 5 Yolo Commission's work tapping into external funding opportunities and would like to look at how to mirror that at the State level.

L. Frerichs asked questions about opportunities for funding via the legislature and Governor's office, successful models of other First 5 Commissions doing well in bringing in private sector and other dollars, and considerations for declining population rates. J. Wong discussed First 5 CA's efforts around its fatherhood initiative and opportunities to coordinate with other state departments, mentioned Siskiyou County's success in securing outside funding, and noted that though there may be fewer children 0-5 due to declining birth rates, the cost to provide services for those children is increasing.

J. Wong mentioned looking at flexible funding streams including those coming through Child Welfare. Commissioners discussed known child welfare funding streams and J. Wong offered to follow up on the prevention stream she was mentioning.

F5 CA will have its next Commission meeting on August 14. The final town hall with the counties will be on Friday. J. Wong shared that the soonest F5 CA could get funding out is approximately 6 months after concluding the Town Halls and finalizing their plan. First 5 California is in the middle of their budget process for FY25/26.

Item #12: Public Hearing: Review and Adopt First 5 Yolo FY2023-24 to FY2027-28 Strategic Plan Annual Update

G. Daleiden noted there were minimal updates to the Strategic Plan, the majority of which were reviewed during the May Commission Meeting. A tracked-changes and clean copy of the plan was provided as attachments to the item.

Public Hearing opened at 4:06pm

Public comment: None

Public Hearing closed at 4:06pm



Adopt the First 5 Yolo FY2023-24 to FY2027-28 Strategic Plan Annual Update

Motion: S. Brown **Second:** J. Rexroad

Motion carried unanimously

Item #13: Public Hearing: Review and Adopt Long Term Financial Plan Annual Update

V. Zimmerle confirmed there have been no additional updates since the Commissioners reviewed the proposed updated in May. A. Sisson encouraged staff to consider additional language updates when referring to historical projections that have now passed to create a more cohesive and current document.

Public Hearing opened at 4:08pm

Public comment: None

Public Hearing closed at 4:09pm

Adopt Long Term Financial Plan Annual Update

Motion: J. Rexroad **Second:** S. Brown

Motion carried unanimously

Item #14: Consider, Determine and Approve Cost of Living Adjustment (COLA) for First 5 Yolo Employees for Fiscal Year 2025-26

L. Frerichs introduced the item and noted that Yolo County has authorized a 3% COLA for the Management and Supervisor Units and that inflation is at 2.3%. G. Daleiden reminded Commissioners that a 2% increase is included in budget development each year, though the Commission may authorize a different amount or no COLA in a given year. Commissioners discussed and asked questions about the impact on the budget for approving a 3% COLA and considered the longer-term implications of a higher COLA. In response to a question, V. Zimmerle noted that since the last meeting, Yolo County has lowered the required CalPERS and OPEB supplemental contributions and therefore the annual budget could support a 3% increase. She also shared that the objectives of the Long-Term Financial Plan include the strategic utilization of Fund Balance to sustain programs at meaningful levels in the final years of the plan. A. Sisson raised the idea of maintaining parity with what other Yolo County employees are receiving as First 5 Yolo employees are Yolo County employees. V. Zimmerle clarified that the First 5 Yolo Commission establishes its own positions and pay scales and while First 5 Yolo positions are tracked with county bargaining units, they are not part of those bargaining units and are not subject to all the items contained within the respective MOUs.

Approve a 3% Cost of living Adjustment (COLA) for First 5 Yolo Employees for Fiscal Year 2025-26

Motion: J. Rexroad **Second:** A. Domek

Motion carried unanimously

Item # 15: Review 3-Year Comparison Budget and Review and Adopt Fiscal Year 2025-26 Annual Budget

V. Zimmerle confirmed no action is needed on the three-year budget as it's provided for reference only. Additionally, given the Commission's action in Item 14, the Budget will be



updated to reflect a 3% COLA for First 5 Yolo staff. She also pointed out that Prop 10 revenue is, for the first time, under \$1M. in FY25-26, the budget includes a planned draw-down on the reserves of ~ \$470,000 to support multi-year programs and leveraging commitments over those years. The reserves have been built-up over the past few years to be drawn on to hold a steady, meaningful level of investment in the community through the closure of the current Strategic Plan.

Professional services and operating expenses are higher than prior years due to County of Yolo expenses and consultant services as a cost-effective way to create capacity in administrative and financial support services.

Commissioners discussed and clarified language in the footnotes. L. Frerichs asked for additional information on the increased Yolo County Department of Financial Services charges and requested that staff follow up with him after the meeting via email.

Adopt Fiscal Year 2025-26 Annual Budget with Adjustment to Reflect a 3% COLA for First 5 Yolo Employees

Motion: N. Arnold **Second:** J. Rexroad

Motion carried unanimously

Item # 16: Review and Authorize Funded Program Contracts, Sole Source Procurements, and Professional Services for Fiscal Year 2025-26

G. Daleiden reviewed the list of contracts and noted an additional contract which has been added to the updated attachment provided during this meeting. A private Foundation is interested in working with several First 5s on a car seat safety program. Yolo Crisis Nursery would be the agency that is used because of their extensive experience in car seat safety. This is estimated at \$55,000, although negotiations are still in process. The Foundation would like the program to start during the time the Commission does not meet, which is why approval is being proposed at this meeting.

G. Daleiden also highlighted the sustainability strategy opinion research by FM3. First 5 Yolo will be using funds from the County to First 5 Yolo with the purpose of sustainability for early childhood HMG and childcare.

Authorize Funded Program Contracts, Sole Source Procurements, and Professional Services for Fiscal Year 2025-26 as Reflected in the Updated Contracts List on the Updated Attachment

Motion: J. Rexroad **Second:** S. Brown

Motion carried unanimously

Item# 17: Authorize Additional Administrative Leave for the Executive Director for Fiscal Year 2025-26 and a Change of Title to Chief Executive Officer

L. Frerichs referenced the very positive Performance Evaluation for the Executive Director, and asked the Commission to consider and confirm two items for the Executive Director, a change of title to Chief Executive Officer, which is common in other First 5s across the state, and an additional 13 days of Administrative Leave, which would equate to a 5% salary increase without



any financial impact. Commissioners discussed and asked questions. A. Sisson noted that while she fully supports the Executive Director and her performance, she will abstain from the vote as she needed more information, understanding that First 5 Yolo has unique regulations but also thinking about parity between County and First 5 Yolo employees.

Commissioners discussed whether the change of title would change only for G. Daleiden, or if it would change for the position. G. Daleiden asked that the motion authorize her to coordinate with Human Resources to put the changes into effect, and they would be the ones to specify the answer to this question. She said it would likely be a change of title for the position itself, however, in the future, the Commission could determine to revert the title to Executive Director when hiring for an open position.

G. Daleiden added that per her understanding from discussions with County Counsel, involved in the Annual Review process, at least some Department Heads negotiate separately and the increased Administrative Leave is an allowable decision for the First 5 Yolo Commission.

Authorize Additional Administrative Leave for the Executive Director for Fiscal Year 2025-26 and a Change of Title to Chief Executive Officer

Motion: J. Rexroad **Second:** S. Brown

AYES: S. Brown, J. Rexroad, A. Domek, N. Arnold, L. Frerichs

NOES: None.

Abstain: A. Sisson

Motion carried

Item# 18: Executive Director Report

G. Daleiden shared the following updates:

- G. Daleiden presented First 5 Yolo's Annual Report to the Board of Supervisors as required by policy
- First 5 Yolo will be featured in the First 5 Children's Policy Center video blog post. They completed an interview with G. Daleiden on First 5 Yolo and its Medi-Cal work. She does not have a copy of the video yet, but will share when its available.
- G. Daleiden gave a presentation to the State Department of Health Care Services with the First 5 Association, and it was very well received. DHCS is very interested in First 5 as a network and First 5 is hopeful there may be a new Medi-Cal benefit through Birthing Pathways.

Item# 19: Commissioner Reports

L. Frerichs noted his enthusiasm for the anticipated contract with MIG to support First 5 Yolo's website, noting that they do excellent work.

A. Sisson flagged that a measles case has been confirmed in an adult in Yolo County. It is unknown where they were infected. Providers have been alerted to be on the lookout for measles cases and for the public to look out for symptoms including fever, cough, pink eye, and/or a runny nose followed by a rash that starts on the face and spreads down. The good news is that Yolo County has excellent MMR immunization rates, exceeding 95%, however



there are some pockets with less vaccination coverage which can lead to the possibility local outbreaks.

A. Sisson noted concern about access to the COVID-19 vaccination for pregnant people to protect infants due to recent federal decisions about access to the vaccination. Additionally, the firing of people on the Advisory Committee on Immunization Practices creates uncertainty about recommendations that will be released from the federal government. CDPH is in conversations about other entities that may be able to provide transparent and science-based guidance on vaccination protocols. A. Sisson clarified that insurance coverage of the COVID-19 vaccination is unclear as that has historically been tied to the Advisory Committee on Immunization Practices, and the new committee has not yet met.

S. Brown expressed her thanks to L. Frerichs for selecting Winters Health Care for his annual Party with a Purpose which raised \$50,000 for the organization.

Item #20: Adjournment

The meeting was adjourned at 4:55pm

Next meeting scheduled:
Commission Meeting
September 10, 2025
International House
10 College Park, Davis, CA 95616

**First 5 Yolo Children and Families Commission
Agenda Item Cover Sheet**

Attachments ☐

**Agenda Item- Authorize Increase to CommuniCare+Ole Welcome Baby: Road to Resilience services Contract up to \$46,429 for a Fiscal Year 2025-26
Maximum Compensation Not to Exceed \$1,282,033**

Background

CommuniCare+OLE is the lead Direct Service Provider for First 5 Yolo's Welcome Baby: Road to Resilience initiative. The contract with CommuniCare+OLE includes leveraged funding from multiple sources including state and local grants as well as First 5 Yolo Prop 10 funds.

Annually, funded partners providing services under multi-year contracts may request to roll unspent funds from one Fiscal Year to the next. Requests are reviewed and approved on a case-by-case basis by the Executive Director or his/her designee. In Fiscal Year 2025-26, CommuniCare+OLE was issued a new contract for its ongoing delivery of Welcome Baby: Road to Resilience Services to maintain compliance with County procurement standards making it in eligible to request rollover despite having unspent Fiscal Year 2024-25 grant funds.

Chief Executive Officer Overview

This item requests authorization to increase CommuniCare+OLE's FY2025-26 contract utilizing unspent FY2024-25 grant-funds to support staff wages, timing-delays in receipt of previously authorized equipment (i.e., bilirubinometer), and increased Salesforce Database License costs. The increase will be funded with unspent First 5 Yolo grant funds allocated to these items in Fiscal Year 2024-25 which were rolled forward to Fiscal Year 2025-26.

No General Fund impact is anticipated.

Additional Information and Attachments

Action Requested

Authorize Increase to CommuniCare+Ole Welcome Baby: Road to Resilience services Contract up to \$46,429 for a Fiscal Year 2025-26 Maximum Compensation Not to Exceed \$1,282,033.

**First 5 Yolo Children and Families Commission
Agenda Item Cover Sheet**

Attachments ☐

Agenda Item- Authorize Increase to Northern California Children's Therapy Help Me Grow Contract up to \$45,000 for a Fiscal Year 2025-26 Maximum Compensation Not to Exceed \$638,864

Background

First 5 Yolo contracts and works closely with Children's Therapy Center as lead direct service provider for the Help Me Grow initiative. Aligned to First 5 Yolo's Medi-Cal and sustainability strategy, in Fiscal Year 2025-26, the program is rapidly re-focusing its efforts toward offering Medi-Cal covered services to support the long-term sustainability of Help Me Grow and improve the early childhood mental health of children served by Medi-Cal. As a critical step in this transition of HMG to a CalAIM Enhanced Care Management program, First 5 Yolo is re-structuring the data collection and reporting processes under Help Me Grow which includes the development and roll-out of a new data solution (Bonterra's Apricot 360). The new system, will function as the Electronic Health Record (EHR) for the ECM work of HMG. Bonterra's Apricot 360 software solution will provide a HIPAA/HITECH compliant database that will be administered by First 5 Yolo.

Chief Executive Officer Overview

This item requests authorization to increase CTC's Help Me Grow budget to support the planning and coordination for the launch of Enhance Care Management under Help Me Grow and to coordinate with First 5 Yolo on the development and launch of the Bonterra data solution related to requirements gathering (data field requirements, workflow development, etc.), user acceptance testing, and training.

Funds will be used for limited term support of CTC for up to .5FTE management-level staff for 6-months for the initial launch period. Funds may also cover increased travel expenses related to the provision of required, in-person/in-home ECM services for families. The increase will be grant-funded with Yolo County ARP funds dedicated to First 5 Yolo for supporting the sustainability of early childhood services and Help Me Grow via a transition to Medi-Cal billing and reimbursement for covered services.

No general fund impact is anticipated.

Additional Information and Attachments

<i>Action Requested</i>
Authorize Increase to Northern California Children’s Therapy Help Me Grow Contract up to \$45,000 for a Fiscal Year 2025-26 Maximum Compensation Not to Exceed \$638,864.

**First 5 Yolo Children and Families Commission
Agenda Item Cover Sheet**

Attachments ☒

Agenda Item- Authorize Contract for Dignity Health for Welcome Baby: Road to Resilience Referral Planning and Coordination Up to \$20,000 Across Fiscal Year 2025-2026

Background

As of January 1, 2025, First 5 Yolo's largest initiatives, Welcome Baby and Road to Resilience, have fully integrated to become Welcome Baby: Road to Resilience (WB: R2R). This birth equity in-clinic and in-home navigation effort networks more than 10 medical system partners to coordinate maternal/infant care and build a system of effective referrals.

Chief Executive Officer Overview

First 5 Yolo works closely with medical system partners in Welcome Baby: Road to Resilience, including Dignity Health, which operates a hospital and perinatal clinic in Woodland, CA and serves a significant of patients eligible for WB:R2R. Since the launch of WB, Dignity has supported the initiative and continues to refer eligible patients to services. First 5 Yolo holds several small contracts with other Health Systems serving Yolo County perinatal patients and offers a modest amount of funding to support increased coordination, data exchange, and strengthen outreach and training.

This item requests approval for a contract not to exceed \$20,000 to support Dignity Health's participation in WB:R2R to support provider outreach and training, data exchange, and to strengthen referral coordination. This contract is sole sourced, as the contract is for the continuation or augmentation of a service previously provided by Dignity Health and is for services at Dignity Woodland Hospital and the service of Dignity Woodland patients.

Additional Information and Attachments

Sole Source Documentation is provided as **Attachment A** to this item.

Action Requested

Authorize Contract for Dignity Health for Welcome Baby: Road to Resilience Referral Planning and Coordination Up to \$20,000 Across Fiscal Year 2025-2026.



SOLE SOURCE PROCURMENT AND CONTRACTING JUSTIFICATION FORM

Name of Potential Provider/Contractor: Dignity Health

Name of Project: Welcome Baby

Project Dates: September 15, 2025- June 30, 2026

Description of Service to be provided: Welcome Baby: Road to Resilience referral coordination; provider outreach and training; data exchange to monitor program participant Outcomes, and fuller participation in the Welcome Baby: Road to Resilience Network.

Amount: Up to \$20,000

Justification:

Sole source procurement will only be used when competitive procurement procedures are deemed infeasible for at least one of the following reasons: (check the boxes that apply)

- ☐ There is only one viable provider of the required service in the community.
- ☐ After solicitation of a number of sources, competition is determined to be inadequate.
- ☒ A local provider is the only provider with the required expertise, skills and capacity to provide the service.
- ☐ All local providers of a particular service will receive funding.
- ☐ The Commission is contemplating an effort that has not previously been done in the community and is therefore unable to either develop an RFP with sufficient specificity or to identify potential providers.
- ☐ The contract is with a state, federal or local government.
- ☒ The contract is for a continuation or augmentation of a project or service previously performed by the contractor.
- ☐ Other: The proposal specifically addresses situations where State, federal or other grant funding reductions/cuts impact the ability of agencies to meet existing and/or increased demand in service needs of eligible families, but would not violate the supplantation prohibition.

Whenever sole source procurement is used, the rationale will be fully justified in writing and approved by the Commission or its designated agent (e.g., Executive Director) before a contract is signed. The documentation justifying a sole source procurement include the following:

☐ The effort made to solicit competitive bids or proposals, if any.

☒ A summary outlining the reason for the sole source, based on the allowable exceptions set forth above.

Dignity Health has been a partner in the Welcome Baby: Road to Resilience network since program launch. This effort would build on their previous participation which was
Delivered in-kind. Formalizing the partnership with a small amount of funding will
support sustainability of efforts and improve coordination.

☐ Special factors affecting the cost under the contract.

Other Comments:

Approval and Signature:



Executive Director

9/5/2025

Date

**First 5 Yolo Children and Families Commission
Agenda Item Cover Sheet**

Attachments ☒

Agenda Item- Adopt Updated Chief Executive Office Job Description

Background

As an agency of Yolo County with defined independent authorities, the First 5 Yolo Commission develops First 5 Yolo job positions and determines the compensation of First 5 Yolo employees consistent with County Personnel Regulations and First 5 Yolo Policies. All First 5 Yolo employees are “at-will” County employees serving at the pleasure of the Commission. The Commission is responsible for recruiting, hiring, and evaluating the Executive Director.

At its June 2025 Meeting, following a successful Annual Employee Review, the First 5 Yolo Commission authorized a change in title for the First 5 Yolo Executive Director to “Chief Executive Officer,” as seen at some other county commissions. The Chief Executive Officer committed to returning to the Commission with an updated job description.

Chief Executive Officer Overview

As directed by the Commission, the Executive Director met with County Human Resources to implement the title change, which has now been accomplished. This Item presents the Commission with an updated job description for the First 5 Yolo Chief Executive Officer. The executive position at First 5 Yolo has not had an updated job description since last hire in 2015, and the recent title change presents a good opportunity for an update and better alignment with current responsibilities, requirements, and alignment with First 5 lead executive position descriptions statewide.

Under the direction of the First 5 Yolo Commission, the First 5 Yolo Chief Executive guides countywide efforts supporting the health, development, and early learning of children prenatal through age five. Updates clarify that this role blends strategic leadership, policy impact, and collaborative engagement, including strategic leadership and policy influence not only at the local level but at the State level with F5Y’s increasing leveraging of a variety of public funding streams. The growing requirement for successful resource development is more fully described, given the change to drawing and braiding external funding and the need to facilitate change and negotiation of agreements.

The suggested, updated job description (Attachment A) is included for review and approval for further work with County HR to format and refine to meet County and

F5Y needs. Staff recommendation is to adopt the attached description pending ministerial changes from HR (e.g. formatting, addition of current salary scale, template language) to allow HR more time to add such edits.

Additional Information and Attachments

Attachment A: First 5 Yolo Chief Executive Officer Job Description Draft.

Action Requested

Adopt Updated Chief Executive Office Job Description, pending ministerial County Human Resources changes.

Chief Executive Officer

First 5 Yolo

Summary

The Chief Executive Officer of First 5 Yolo provides experienced, forward-thinking leadership to guide countywide efforts supporting the health, development, and early learning of children prenatal through age five. This visible and impactful role blends strategic leadership, policy influence, and collaborative engagement and is central to shaping agency functions and performance. Under the direction of the First 5 Yolo Commission, the CEO operates within the structures of local government and public accountability, navigating policy dynamics, adhering to government regulations, engaging in formal reporting and presentations, and maintaining public trust. The First 5 Yolo CEO leads a committed staff team to support all Commission activities, internal operations, programmatic systems efforts, and partner agency and community engagement to achieve the successful implementation of the First 5 Yolo Mission and Strategic Plan.

Key Responsibilities

Strategic Leadership & Policy Influence

- Advance a dynamic policy agenda through strong relationships with government leaders, public systems, and advocacy networks.
- Anticipate shifts in public policy and public will, positioning the agency to be responsive, forward-looking, and influential within the broader systems landscape.
- Represent the Commission with recognized leadership and influence in high-level forums, shaping decisions that affect early childhood investment and family well-being.
- Collaborate with statewide partners and the First 5 Network to build political will, secure investments, and support effective statewide and local policy.
- Advocate for young children and families by building a shared vision and public and political will for early childhood systems, and by encouraging alignment of resources across public and private sectors.
- Develop and guide innovative funding strategies for sustainability of agency activities and programs

Community Engagement & Systems Alignment

- Activate and inspire other leaders to take bold, coordinated action for young children and families.
- Build partnerships across diverse communities, ensuring programs are responsive, equitable, and grounded in local needs.
- Serve as a convener of cross-sector and multi-agency leaders, fostering alignment across health, education, and family support sectors.
- Promote collaboration and shared leadership for issues affecting children and families.

Operations, Finance & Compliance

- Provide executive leadership to implement the Strategic Plan and ensure mission-aligned programming and policy.
- Identify, develop, and pursue opportunities for new revenue and maximize existing revenue streams to support early childhood and family resiliency.
- Lead creative, long-term funding strategies by aligning public, private, and philanthropic resources for sustainability and systems coordination.
- Exercise authority over the development and management of the agency's budget and fiscal planning in the near and longer term, in alignment with Commission approvals.
- Monitor compliance with statutory requirements for activities and use of funds received under Proposition 10 (Children and Families Act of 1998), as well as for other funding sources.

Organizational Management & Communication

- Oversee all aspects of recruiting, hiring, supervision, and performance management of First 5 Yolo personnel.
- Support Commission meetings in coordination with the Chair and Vice Chair.
- Represent First 5 Yolo to the Board of Supervisors, state and local public agencies, partner organizations, and the public.
- Guide the organization's strategic direction while overseeing programs, operations, and staff.
- Bring strong instincts and a discerning editorial lens to shape and refine staff and consultant work, ensuring communications resonate with key audiences and advance the Commission's influence and impact.

Required Knowledge and Skills

- Resource development, grant administration, and financial stewardship of public funds.
- Principles of legislative advocacy, political process, and systems change.
- Experience engaging with local and state policymakers, government leaders, and civic initiatives to advance policy and systems change.
- Capacity to catalyze and facilitate change, resolve conflict, and negotiate agreements.
- Editorial discernment and ability to ensure high-quality public-facing communications.
- Leading practices in organizational leadership and operations.
- Knowledge of activities and funding streams supporting children and families across sectors.
- Familiarity with policies and practices governing public agency boards or commissions (e.g., Brown Act).
- Strong interpersonal and written communication skills.
- Ability to develop and sustain effective relationships with partners and stakeholders.
- Delegation, performance management, and expectation-setting for staff and teams.

Professional Characteristics

- Innovative and visionary, with a proactive and forward-thinking mindset.
- Politically astute and strategically insightful.
- Gracious under pressure and responsive in complex situations.
- High level of integrity and sound judgment, especially regarding sensitive and confidential matters.
- Flexible and adaptable to shifting priorities and organizational needs.
- Committed to inclusivity, equity, and responsiveness to community voice.

Qualifications

- Minimum of 8 years of progressively responsible professional leadership experience in public policy, public health, social services, or early childhood fields or similar.
- Demonstrated experience navigating complex political and funding environments with diplomacy and strategic insight.

- Successful experience working with policymakers, public systems leaders, or civic initiatives to advance policy or programmatic change.
- Proven ability to foster trust, build consensus, and lead authentically within diverse communities.
- Bachelor's degree in public policy, political or social science, education, health, early childhood, or a related field required; master's degree or equivalent preferred.

Physical Requirements & Work Environment

The position may require occasional lifting of materials, prolonged periods of sitting or standing, and frequent local and statewide travel. The role includes both office-based and community-based work and may involve participation in evening or weekend events. Reasonable accommodations will be made in accordance with the Americans with Disabilities Act (ADA).

Other Duties

This job description is not intended to contain a comprehensive list of activities, duties, or responsibilities that may be required of the position. Responsibilities may evolve in response to organizational needs, strategic priorities, or Commission direction.

**First 5 Yolo Children and Families Commission
Agenda Item Cover Sheet**

Attachments ☒

Agenda Item- Receive Presentation on F5Y Medi-Cal Services Provision

Background

First 5 Yolo has contracted with Yolo County's largest Managed Care Plan, Partnership Healthcare of California (PHC), as a Supervising Provider for Community Health Worker (CHW) benefits, and as a CalAIM Enhanced Care Management (ECM) provider, for these two new Medi-Cal benefits. As a Supervising Provider for Community Health Worker (CHW) services and as an Enhanced Care Management (ECM) provider, First 5 Yolo can expand access to critical support for Medi-Cal members while leveraging and aligning its existing programs—Help Me Grow and Welcome Baby: Road to Resilience—to improve outcomes for families and young children. Key to advancing sustainability strategy, First 5 Yolo is now eligible to bill PHC for services delivered to Medi-Cal members.

Chief Executive Officer Overview

First 5 Yolo is now actively billing for services under California's new Medi-Cal Community Health Worker (CHW) and Enhanced Care Management (ECM) benefits. First 5 Yolo has strategically synchronized its existing programs of Welcome Baby: Road to Resilience and Help Me Grow with CHW and ECM benefits, leveraging provider contracts, infrastructure investments, and targeted funding to expand access to coordinated, preventive care for high-risk families and young children. Services provided through Welcome Baby: Road to Resilience are closely aligned with the CHW benefit. First 5 Yolo executed its Supervising Provider contract with PHC in May 2024 and began billing for CHW services under this benefit in **March 2025**, marking a significant milestone and agency shift to covered entity Medi-Cal provider.

As a CHW Supervising Provider, First 5 Yolo currently bills for CHW services provided by Welcome Baby Nurse Home Visitors for high-risk birthing individuals within 2 weeks and up to 30 days postpartum. Billing will soon expand to the longer-term home visiting services in WB:R2R as well. CHW services are defined as preventive health services to prevent disease, disability, and other health conditions or their progression; to prolong life; and to promote physical and mental health.

First 5 Yolo is also advancing as a CalAIM ECM provider. ECM is designed to address the needs of highly complex Medi-Cal managed care members by building trusting relationships and providing intensive coordination of health and health-related social services. In June 2025, First 5 Yolo launched an internal ECM

pathway to coordinate with WB:R2R and provide targeted services for children 0-5. The First 5 Yolo Community Health Specialist serves as the ECM Lead Care Manager responsible for providing care coordination services to eligible clients. First 5 Yolo enrolled its first ECM member in **August 2025**. Help Me Grow is closely aligned with the key components of the ECM benefit. First 5 Yolo has initiated an implementation strategy to expand ECM services through a Help Me Grow ECM pathway with the goal of the first ECM member enrollment occurring no later than **November 2025**.

First 5 Yolo has also worked with Kaiser Permanente to execute an MOU and is actively working with Kaiser to contract for the ability to also bill for Kaiser Medi-Cal patients.

To support the infrastructure needed to align current programs with the CHW and ECM benefits, enroll as a provider with the state Department of Health Care Services (DHCS), and contract with PHC, First 5 Yolo has applied for and received funding from PHC's Incentive Payment Program, Department of Health Care Services (DHCS) Technical Assistance Marketplace, and the County of Yolo. First 5 Yolo is grateful for this investment in the system of care for children 0-5 and their families.

Additional Information and Attachments

Presentation slides are included with this Item as Attachment 11A.

First 5 Yolo has applied for DHCS Providing Access and Transforming Health (PATH) CITED funds to support Managed Care Plan and Medi-Cal work.

Action Requested

Receive Presentation on F5Y Medi-Cal Services Provision.

Community Health Worker (CHW) + Enhanced Care Management (ECM)

First 5 Yolo has successfully begun providing two new Medi-Cal services to at-risk Yolo County Medi-Cal members:

- **CHW services:** preventive health services. Community Health Workers provide these services through health education, health navigation (referrals), screening and assessment and individual advocacy or support.
- **ECM services:** intensive, community-based care management for members with complex health and social needs. Lead Care Managers coordinate medical, behavioral, and social services for eligible individuals, addressing their whole-person needs.

First 5 Yolo ECM Populations of Focus

- Birth Equity (Adult and Youth)
- At Risk for Avoidable Hospitalization or ED use (Child)
- Enrolled in California Children's Services (CCS) or CCS Whole Child Model (WCM) with additional needs beyond the CCS condition (Child)
- Involved in Child Welfare (Child)
- Experiencing Homelessness or Unaccompanied Children (Child)
- Serious mental health and/or substance use disorder needs (Child)

*CCS and WCM provide comprehensive services for children with special health care needs

CalAIM Milestones

- Enrolled as a Medi-Cal Provider; contracted with Partnership HealthPlan of California as a CHW and CalAIM ECM provider
- Developed key operational documents, including legal agreements, CHW/ECM billing guides, policies, and manuals
- Submitted first CHW claim in March 2025 and now actively billing
- Executed MOU with Kaiser
- Enrolled the first ECM patient in August 2025
- Initiated website overhaul to add Medi-Cal landing page and resources
- Led extensive planning for transition of the Help Me Grow program to ECM - full systems review, staffing structure, workflows, and documentation, and the build of an Electronic Health Record

**First 5 Yolo Children and Families Commission
Agenda Item Cover Sheet**

Attachments ☒

Agenda Item- Review and Adopt 2025-2026 Monitoring, Evaluation and Learning Plan

Background

With each new Strategic Plan, First 5 Yolo, in coordination with outside evaluators, develops and implements an Evaluation Plan to align to the Strategic Plan's goals and objectives. This year, the title of the Plan has been updated to reflect best practices and elevate each major component of the performance management system: Monitoring, Evaluation, and Learning. This helps to better convey all F5Y and funded partner efforts to track and monitor the performance of funded programs. The Monitoring, Evaluation and Learning Plan provides targets and expected outcomes to be achieved by each program aligned with the purpose of each program. This helps better support monitoring and strategic alignment. Furthermore, a Learning Agenda was developed to focus evaluation and continuous quality improvement efforts on data that supports the Strategic Plan Priority Areas and F5Y's charge to build a more coordinated comprehensive system of care for children prenatal-5.

The Plan includes a summary of tools and data collection protocols associated with First 5 Yolo's funded programs. The Plan is reviewed each year during the Strategic Plan update, or once program contracts are finalized, and updated as needed. Select outcomes achieved are planned to be incorporated in the Annual Local Evaluation Report at the end of the year.

First 5 Yolo endeavors to have well defined and meaningful outcomes that benefit children from diverse backgrounds and with diverse abilities. Assessments and data help the Commission establish priority desired results and to design programs that will remove disparities and attain meaningful results.

Management Services Officer Overview

Annually, the Commission reviews and adopts any needed updates to the Plan for the Fiscal Year, reflective of any newly funded efforts or changes to existing programs. The Monitoring, Evaluation, and Learning Plan includes new programs and updates to current program monitoring and evaluation protocols for Fiscal Year 2025-2026.

The Monitoring, Evaluation and Learning Matrix 1, lays out the Commission's initiatives, primary Community Goal Area, target populations to be served, and

expected key outcomes to be achieved aligned with the program's purpose. While individual initiatives often meet multiple Community Goal Areas, First 5 Yolo is required to identify the primary goal area for each of its investments. The larger initiatives of First 5 Yolo include multiple direct service partners. Initiatives are categorized based on three Community Goal Areas (Health, Safety, and Quality Early Learning); however, all of First 5 Yolo's initiatives are also Systems Improvement efforts.

Data Collection Summary Matrix 2, is a description of the methods utilized, including the type of data collected, mode of data collection, and frequency for reporting.

All funded programs report on Performance Measures, in a Friedman Results Based Accountability format. Funded Partner Reporting is intricately tied to the Monitoring, Evaluation and Learning Plan as it allows funded partners and First 5 Yolo to reflect on what is working and area for improvement to support quality improvement efforts throughout the year. As part of the technical assistance that First 5 Yolo provides, partners are supported in analyzing their data and improving data quality and performance measures to continuously improve the quality of services and advocacy for children and families in the county.

Staff have been working on clarifying internal and external roles and responsibilities for performance management and have continued their work to identify and strengthen common indicators across funded programs to reduce duplication and administrative burden while creating space to increase linkage and access to quality support services, empowering those doing the work to learn from each other, and sharing actionable data with stakeholders (including families). This investment in data capacity building and infrastructure has supported First 5 Yolo to secure additional funding and build a more coordinated, responsive System of Care to promote optimal child development in Yolo County.

Additional Information and Attachments

This work continues in Fiscal Year 25-26 to simplify, standardize, and further align data collection efforts with the Strategic Plan and wider efforts by First 5 Association to build a framework for defining, assessing, and documenting local systems change efforts statewide. This will also incorporate better understanding and articulation of the role and impact of local First 5's systems change work and leadership across the state.

First 5 Yolo's outside evaluation consultant is LPC Consulting Associates, Inc. Some projects have additional external evaluation support by University of California, Davis and/or an evidence-based model developer.

The Monitoring, Evaluation and Learning Plan proposed for FY25-26 is included with this item as Attachment A.

<i>Action Requested</i>
Review and Adopt 2025-2026 Monitoring, Evaluation and Learning Plan.

First 5 Yolo ■ Fiscal Year 2025-26 Monitoring, Evaluation and Learning Plan

Purpose and Key Questions

The Monitoring, Evaluation, and Learning Plan for First 5 Yolo is designed to examine program level changes, ultimately measuring the extent to which clients served are “**better off**,” using data collection instruments that are part of an evidence-based or best practice program, as well as those that have been tailored for First 5 Yolo. Monitoring and Evaluation tools are based on current best practices in the fields of performance measurement, evaluation and early childhood development and education. The plan also builds from previous performance measurement and evaluation work and moves toward looking at cross-cutting indicators and outcomes for key programs and services funded by First 5 Yolo.

First 5 Yolo staff, in collaboration with the agency’s outside evaluator, will collect and analyze information to understand who receives services from First 5 Yolo, measure the impact of First 5 Yolo funded programs on families with young children, or on children 0-5, and identify opportunities for learning and improvement.

First 5 Yolo collaborates with its partners in developing contracts and workplans aligned to the Strategic Plan and Friedman’s Results Based Accountability principles. Workplans and contracts are regularly reviewed and updated, as needed, to ensure clear roles and responsibilities inclusive of monitoring and evaluation measures. Together, these lay the foundation for quality data collection, informed decision making, and coordination of multiple agencies. This ultimately drives systems change through a clearer focus around shared community goals and priorities, and more well defined, measurable objectives.

To advance F5 Yolo’s Four strategic priorities in FY 25-26, F5Y developed a **Learning Agenda** to guide continuous quality improvement efforts embedded in routine contract management, internal research/needs assessments, and convenings of collaborative efforts in the community. Many efforts in the community are under development and there is growing momentum around improving coordination and collaboration across agencies and initiatives. This year’s learning agenda will be focused on assessing existing gaps and barriers and determining how F5Y would be most successful at leading and convening efforts that are non-duplicative and most impactful to Yolo children and families.

First 5 Yolo 2025-26 Annual Monitoring, Evaluation, and Learning Plan

F5 Yolo Mission: Assist our community to raise children who are healthy, safe, and ready to learn. We will ensure that our resources are effectively used and that all community voices are heard.

Vision: In alignment with Proposition 10, create and facilitate a more integrated, coordinated, and effective system of care for children 0-5 and their families.

Monitoring, Evaluation, and Learning Plan Matrix 1

Ongoing Monitoring				Annual Evaluation
Program Contract	Funded Partner Agency	Strategic Plan Community Goal	Whom and How Many will we Serve?	Are Children and Families Better Off? Expected Outcome Target Tied to Program Purpose
Welcome Baby: Road To Resilience*- RN Visits	CommuniCare+OLE Winters HealthCare Foundation Northern Valley Indian Health Elica Health Centers	Health/Safety	500-600 Medi-Cal/uninsured or high-risk births. Families may be enrolled prenatally and up to 1-month post-partum.	90% of Mothers/Birthing Parents receive a medical postpartum visit 80% of infants receive their 1-month and 2-month well-child visits 50% of infants are exclusively breastfeeding at 3 months 90% of caregivers with depression/anxiety symptoms are connected to Behavioral health within 30 days by the RN
Welcome Baby: Road to Resilience*- Navigation and Long-term home visiting	CommuniCare+OLE Yolo County Children's Alliance Child Welfare (AR)	Health/Safety	120-150 families with prenatal-24 months old children at their first home visit. Target population includes families with substance use or mental health needs, family maintenance cases, Pregnant Foster Youth, and those at risk of entering CWS.	90% or more families who receive home visits for 6 months or more, avoid entry into CWS 90% or more families who receive home visiting for 6 months or more report reduced substance use or remain abstinent 90% of more families who receive home visits for 6 months or more report improved parenting skills 90% or more of enrolled children are up-to-date on well child visits per AAP schedule

				70% or more of enrolled children are up-to-date on immunizations per CDC schedule
Attachment & Biobehavioral Catch-up Home Visiting Joint Project	Yolo Crisis Nursery, Child Welfare	Safety	40 families with children ages 6 months-4 years old involved with Child Welfare Services or who are at risk of entry as approved by CWS.	85% or more parents who completed the ABC program and both pre and post assessments report improved responsiveness to their child.
CalWORKS Home Visiting Program: Parent Child+*	Northern California Children's Therapy Center	Health/ Quality Early Learning	54 CalWORKs eligible families with a child 16 months-36 months old at enrollment/first home visit.	85% of children enrolled in home visiting, with a timely screen per AAP schedule for development/behavior using a validated, parent-completed tool
Help Me Grow (HMG)*	Northern California Children's Therapy Center, Yolo County Children's Alliance, RISE Inc., Bonterra Database (Electronic Health Record)	Health	700-800 Yolo children birth-5years old with Medi-Cal insurance, no insurance or barriers to care	85% of children identified at risk of delays/behavior challenges will be connected to appropriate intervention services and community resources 90% of Parents/caregivers report increased knowledge of appropriate activities to facilitate their child's development after participating in HMG developmental playgroups/parent support groups
Help Me Grow (HMG)- In Home Therapy for Caregivers	CommuniCare+OLE	Health/Safety	15-20 Caregivers of prenatal-5 children identified by HMG providers as experiencing barriers to accessing Mental health services	85% of Caregivers report reduced depression scores and improved functioning after completing 6 sessions or more, based on validated screening/assessment tools and feedback surveys
Crisis Nursery Mobile Client Navigator	Yolo Crisis Nursery	Safety	75-90 adult and minor victims of family violence and human trafficking who have young children	90% of clients receiving case management services from Mobile Client Navigator are connected to at least one urgent basic need within 24 hours

IMPACT Legacy	Yolo County Office of Education, Yolo Crisis Nursery, Yolo County Children's Alliance, RISE Inc., UC Davis Center for Child and Family Studies	Quality Early Learning	200 formal and informal childcare providers who reside in Yolo County or provide care to children in Yolo County who are 5 or younger	<p>Increased number of FFNs achieving licensure</p> <p>100% of Childcare Providers are connected to Help Me Grow</p> <p>80% of providers meet at least 1 goal set in their Quality Improvement Plan (QIP)</p> <p>100 Childcare Providers receive their CPR/AED/First Aid Certification at no cost to them, removing a barrier for them to maintain their licensure.</p>
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Note: Some programs such as home visiting meet multiple Community Goals in the current Strategic Plan. In these cases, the community goal area to which they are most closely tied is bolded.

*Programs marked with an asterisk have more detailed program specific quality assurance, monitoring and evaluation plans and external research or evaluations conducted by third parties.

Data Collection Summary Matrix 2

Data Collection Instrument/ report	Type of Data Collected	Data Collection Mode	Frequency of collection	Reviewed by First 5:
Performance Measure Report	<p>Programs report on meaningful indicators measuring "how much," "how well," and the extent to which clients served are "better off." This includes all data necessary for Medi-Cal billing and care coordination.</p> <p>Note some programs such as WBR2R and HMG report data on a quarterly basis for other funders. F5Y has tried to align reporting, using common performance measures and definitions and timelines across funding streams where feasible. This helps to reduce the administrative burden of data on funded partners and produces higher quality data.</p>	Template provided by F5Y or case management system (SalesForce/Bonterra/DA ISY)	By January 15 th /July 15 th following the close of the Fiscal Half Year or Fiscal year depending on contract terms	Quarterly/ Biannually/ Annually depending on data availability and outcome type

Data Collection Instrument/ report	Type of Data Collected	Data Collection Mode	Frequency of collection	Reviewed by First 5:
Client Demographic Data	First 5 California demographics for children birth-6 th birthday and their caregivers which includes: age of children, race/ethnicity for children and their caregivers, primary language spoken in the home, total count of providers, unique families served. First 5 Yolo local data: city of residence of children and families served, health insurance of children birth-6, gender of caregiver, count of siblings 6-18* served indirectly	Collected at client intake	Start of services for any new client	Aggregate data reviewed quarterly
Help Me Grow National Indicators	Help Me Grow affiliates are required to collect and report data on a common set of indicators developed by the National Center and State HMG. Indicators include demographics, trainings, use of the centralized access point (call center & web platform), nature of presenting issues, screenings, referrals to service/programs, gaps and barriers, and outcomes. HMG will also collect all data necessary for Medi-Cal billing and patient care.	Bonterra, Brookes ASQ online	Ongoing for individual clients	Aggregate data reviewed biannually
WB:R2R Parenting Survey (Retrospective pre/post)	The WB:R2R Parenting Survey measures changes in parenting behavior and knowledge related to parenting skills as well as substance use. Survey questions and formatting were refined for FY 2021-2022, based on client and staff feedback with support from outside evaluator, to be more inclusive of the pregnant population and use plain language.	Paper or electronic surveys administered during home visits	6 months post 1 st home visit, every 6 months thereafter, and at program exit	Aggregate data reviewed biannually
WB:R2R Family Feedback survey	The WB:R2R Family Feedback survey measures customer satisfaction, goal-concordance/shared-decision making, relationship quality with the home visitor and areas for improvement.	Electronic survey collected by the assigned home visitor	4 th -6 th home visit	Aggregate data reviewed biannually
Patient Health Questionnaire	Depression risk screening tool completed to assess early risk and symptom improvement over time	Paper or electronic surveys administered during home visits	Nurse home visit and in long-term HV at second home visit and at program exit or when child turns 12 months old	Annually, included in WBR2R Infographic
Home Visiting Record Form	The Home Visiting Record Form is utilized by the Program to track activities during home visits including curriculum covered, resources given, and program progress	Record form completed by assigned home visitor after each client visit	Collected after each home visit	Aggregate data reviewed biannually

Data Collection Instrument/ report	Type of Data Collected	Data Collection Mode	Frequency of collection	Reviewed by First 5:
Crisis Nursery Parent Satisfaction Survey	The Crisis Nursery Parent Survey is collected at program exit and gathers information about how satisfied parents are with the services they received, and progress on health and wellbeing of the child. Data on rates of entry into CWS is collected and verified with CWS at 3, 6, and 12 months after service.	Collected via email	At participant program exit	Aggregate data reviewed biannually
ABC Play Assessment	Standardized play assessment that allows coach to assess nurturing/responsive interactions between parent and child.	Coach observation/video recording coded	At entry and exit	Aggregate data reviewed biannually
IMPACT Legacy Coach Logs	Coach Logs are utilized by Early Learning Coaches to track activities during 1:1 and group coaching session including supports provided, resources given, and goal attainment	Record form completed by Early Learning Coaches after each provider coaching session	Collected after each coaching session	Coach Logs reviewed bi-weekly
IMPACT Provider Feedback Survey	The Provider Feedback Survey is collected twice annually for ongoing IMPACT Legacy Communities of Practice (CoP) and at the close of each discrete CoP for Topic-Based CoPs. The survey gathers provider feedback on the relevancy and applicability of information shared, provider satisfaction with services provided, and provider outcomes for those working toward licensure.	Collected via online survey from distributed anonymous survey links	Every 6 months or at the close of each discrete CoP for Topic-Based CoPs	Data reviewed biannually

Learning Agenda to Improve Access and Quality, Together

Questions F5Y plans to explore with F5 Funded Partners and Partnership Network in FY 25-26

- 1) What works to improve access to preventive health care services for the Medi-Cal and uninsured population? (i.e. well child visits, immunizations, postpartum visits, developmental screening)
- 2) How might existing programs and services such as home visiting and Help Me Grow partners better align resources and coordinate services for a more comprehensive system of care?
- 3) How might we increase online developmental screenings in medical homes and childcare/preschool settings?
- 4) What supports do families and providers need to improve developmental screening?
- 5) Who is **not** accessing prenatal-5 services available to them and why? Disaggregate enrollment and retention data by race/ethnicity, gender, age, language, insurance and geographic location

**First 5 Yolo Children and Families Commission
Agenda Item Cover Sheet**

Attachments ☒

Agenda Item- Review and Adopt Fiscal Year 2025-2026 Revised Budget

Background

Annually, prior to July 1, the Commission approves a budget for the coming fiscal year. Over the course of the year the Commission reviews the current budget and authorizes changes to the budget based on actions taken by the Commission and availability of new information that impacts the fiscal operations of First 5 Yolo.

Chief Executive Officer Overview

Since the Commission's adoption of the FY2025-2026 Budget in June 2025, First 5 Yolo has reviewed finalized actuals for Fiscal Year 2024-25, and reviewed funded partner program rollover requests and additional support needs. An updated FY2025-2026 Budget reflective of previously approved Commission actions and other recommended budget revisions is included as Attachment A to this item. Of note are the following updates:

- Revenues were updated to reflect unspent FY24-25 grant funds that were unexpended at year end and will be spent in FY25-26. Note: F5Y has submitted a request to roll forward unspent funds related to its contract with the Office of Child Abuse Prevention. Should the rollover be granted, the budget will be updated in a future period to reflect the rollover.
- Budgeted Personnel Expenditures were updated to reflect the Commission's authorization of a 3% COLA for all First 5 Yolo Employees.
- Program funding has been updated to reflect the rolling forward of some unspent FY24-25 funds to support program activities as well as to incorporate the increases and new contract under consideration in Items 7-9 on the Consent Agenda.
- Operating Expenses have been updated based on FY24-25 actuals, resulting in a net reduction in budget expenditures in this category
- The beginning Fund Balance has been updated based on actual closing Fund Balance at June 30, 2025. Note: this amount is subject to change should any adjustments be needed at the close of the period of availability and completion of First 5 Yolo's annual financial audit.
- Aligned to First 5 Yolo's Strategic Plan and Long-Term Financial Plan, the Commission is expected to realize a planned draw on Fund Balance of \$598,923. In accordance with the First 5 Yolo Long-Term Financial Plan, contributions to Fund Balance in the early years of the Strategic Plan will be used to support the maintenance of First 5 Yolo's commitments in its multi-

<p>year initiatives. First 5 Yolo's funds are leveraged with other state and local funders to maintain meaningful community impact across the life of the Strategic Plan and across the life of its multi-year commitments to other funders.</p>
<p><i>Additional Information and Attachments</i></p>
<p>The Revised FY2025-26 Budget is included as Attachment A to this item.</p>
<p><i>Action Requested</i></p>
<p>Review and Adopt Fiscal Year 2025-2026 Revised Budget.</p>

Descriptions	Budget	Admin	Cost Allocations		1
			Program (Mult. Cost Centers)	Eval	
SOURCES OF FUNDS					
A. Revenues					
Prop 10- State Tobacco Tax Allocation	966,567	966,567			2
Prop 10- First 5 California	252,351		252,351	-	3
Non-Proposition 10	3,906,150		3,906,150	-	4
Interest	20,000	20,000			
Total Revenues	5,145,068	986,567	4,158,501	-	
EXPENDITURES					
B. Personnel					
Salaries (Regular, Grant-Funded, and Extra Help)	874,163	227,688	562,643	83,832	5
Benefits	621,545	158,260	405,015	58,270	
Unemployment Insurance	429	194	164	71	
General Liability	17,762	8,018	6,792	2,952	6
Workers Comp Insurance	15,769	7,118	6,030	2,621	
Total Personnel	1,529,668	401,278	980,645	147,746	7
C. Program Funding					
Help Me Grow	1,047,591	-	1,047,591	-	
Welcome Baby: Road to Resilience	2,237,520	-	2,237,520	-	
CalWORKS Home Visiting Program	420,605	-	420,605	-	
IMPACT Legacy	201,979	-	201,979	-	
Attachment & Biobehavioral Catch-Up	157,500	-	157,500	-	
Yolo Crisis Nursery Mobile Client Navigator	40,000	-	40,000	-	
Event Sponsorships	5,000	-	5,000	-	
Partner Reporting Platform- Clear Impact	11,220	-	11,220	-	
Total Program Funding	4,121,415	-	4,121,415	-	
D. Operating Expenses	121,469	59,419	43,252	18,798	8
E. Professional Services	98,450	46,659	22,160	29,631	9
F. Contingency Funds (2% Projected P10 Allocation)	19,331	8,726	7,392	3,213	
G. Less Indirect Received on Contracts	(146,342)	-	(146,342)	-	10
Total Expenses	5,743,991	516,082	5,028,521	199,388	
Net Income/(Loss)	(598,923)	8.98%	87.54%	3.47%	11A/B
Beginning Fund Balance: July 1, 2025	\$ 3,026,950				12
Projected Ending Fund Balance: June 30, 2026	\$ 2,428,027				13
Unassigned Balance	-				14
Sustained Initiative Funding	1,178,027				15
Cashflow Reserve	500,000				16
Catastrophic Reserve	750,000				17

(see notes on next page)

Fiscal Year 2025-2026 Budget Notes

1. Aligned to best practices, First 5 Yolo's accounting structure includes an ability to assign expenditures to their specific grant-related projects. As such, revenues and expenditures listed as "Program" include multiple cost centers within First 5 Yolo's accounting structure.
2. Prop 10 Revenues projections are based on the April 2025 projections from First 5 California. First 5 California periodically updates its revenues projection based on the May Revised Budget from the State. Upon receipt of updated Revenues projections, First 5 Yolo will update its budget.
3. "Prop 10- First 5 California" revenues are inclusive of all grant funding from First 5 California or derived from First 5 CA via a pass through for Fiscal Year 2025-26. Currently, the only Prop 10 F5CA Grant included in the Commission's Budget is for early learning efforts under IMPACT Legacy.
4. "Non-Proposition 10" revenues are inclusive of all other state, federal, local, and private sources of funding including grants, funding MOUs, donations and other miscellaneous revenues.
5. Expenditures included in B. Personnel are inclusive of both regular and grant-funded staff time. For non-grant funded staff time and Operational and Professional Service expenditures that are not directly billed, budgeted expenditures are allocated across Administration, Program, and Evaluation in accordance with the First 5 Yolo Cost Allocation Plan. Grant-funded staff time and direct-costed operational and professional service expenditures are included within the associated Program cost center(s) only.
6. First 5 Yolo participates in the County's risk pool and costs associated with Worker's Compensation, Unemployment and Liability Insurance are based on First 5 Yolo's proportional share of County Costs. Projected costs continue to rise year-over-year primarily related to the COVID-19 pandemic and rising costs post-pandemic.
7. Expenditures included in C. Program Funding reflect all grant-funded non-personnel expenditures related to each program including both contracts to direct service providers, contracts for professional services specifically billable to single programs, program components administered by First 5 Yolo for specific programs (e.g., program specific training, program specific supplies, etc.) and specific program evaluation efforts covered by grant-funding.
8. D. Operating Expenses include all budgeted First 5 Yolo operational expenditures to support daily agency functions including but not limited to the following: County system-use charges, internet connectivity, software licenses, household expenses associated with the First 5 Yolo office space, training and development, minor equipment, etc.
9. First 5 Yolo maintains a modest budget for professional services which include the First 5 Yolo annual Independent Financial Audit, Single Audit, agencywide evaluation, managed IT services, as well as funding for the strategic utilization of consultants as First 5 Yolo seeks to pursue and prepare for new funding opportunities and create internal capacity for leadership staff.

10. First 5 Yolo receives a modest indirect on several of its Agreements from other funders to account for charges that are incurred for shared purposes but not easily assignable or d, and therefore not billed as a direct charge for reimbursement (“Indirect Costs”). Indirect received on Agreements helps to offset some operational expenditures for First 5 Yolo.
11. A. At the close of Fiscal Year 2025-26, First 5 Yolo anticipates realizing a planned draw down on Fund Balance of \$598,923. Aligned with the Long-Term Financial Plan and the Strategic Plan, contributions to Fund Balance in the early years of the Strategic Plan will be used in the later years of the Plan to maintain First 5 Yolo agency operations and multi-year leveraged initiatives at levels to ensure continued, meaningful impact and fulfillment of contractual obligations for leveraged funding.

B. Per First 5 California requirement, all First 5 Commissions are required to maintain a cap on administrative expenditures, not to exceed 15% of total budgeted expenditures. The current First 5 Yolo administrative cost cap is 15%. For Fiscal Year 25-26, First 5 Yolo administrative cost rate is projected to be 8.98%.
12. The Beginning Fund Balance at July 1, 2025 is based on the closing Fund Balance for Fiscal Year 2024-25. Should any adjustments be needed after the close of the period of availability, compilation of the Financial Statements, and completion of First 5 Yolo’s Annual audit, the Beginning Fund Balance will be administratively updated to reflect actual fund balance at July 1, 2025.
13. The Projected Ending Fund Balance at June 30, 2025 is estimated at \$2,428,027 and is inclusive of all established reserves. The Commission’s Fund Balance Reserves include the Sustained Initiative Funding Reserve, the Cashflow Reserve, and the Catastrophic Reserve which for FY2025-26 have a combined target balance of \$2,428,027.
14. The Unassigned Balance is reflective of non-restricted and non-reserve Fund Balance. Funds in the Unassigned Balance could be allocated by the Commission without impacting the financial position of First 5 Yolo through Fiscal Year 2027-28.
15. “Sustained Initiative Funding” reserve includes current Prop 10 fund balance designated for multi-year systems efforts which will be strategically spent down across the life of the Strategic Plan to maintain First 5 Yolo agency operations and initiatives at levels to meet leveraged funding commitments and ensure continued and meaningful community impact.
16. The Cashflow Reserve is intended to smooth First 5 Yolo operations by ensuring adequate networking capital despite timing delays in the revenue cycle which can interrupt cashflow. This is increasingly critical as systems improvement investments are highly leveraged, given the decline in Proposition 10.
17. The Catastrophic Reserve includes funds to cover First 5 Yolo expenses for a short period of time should Prop 10 funding become significantly delayed or end, and/or a catastrophic event occur that disrupts business operations of First 5 Yolo.

**First 5 Yolo Children and Families Commission
Agenda Item Cover Sheet**

Attachments ☒

Agenda Item- Accept Fiscal Year 2024-2025 Year-End Revenue and Expenditure Summary Report

Background

Quarterly, the Treasurer and First 5 Yolo financial staff provide a year-to-date Revenue and Expenditure Report Summary to the Commission. The Year End Revenue and Expenditure report is presented after the close of every fiscal year and reflects the prior fiscal year's actual revenues and expenditures, budgeted revenues and expenditures, and summary of the administrative, program, and evaluation cost incurred by the Commission.

Deputy Director Overview

The presented report includes all receipts and expenditure of funds for the entirety of Fiscal Year 2025-25. Revenues and expenditures are reported on a modified accrual basis and as such, FY2024-25 expenditures reflect all incurred expenses and earned revenues as of 6/30/2025, though cash funds may or may not have been expended or received prior to 6/30/2025. In compliance with the Commission's fiscal policies, the Commission recognizes as 90-day period of availability. The Commission believes all reported receivables are collected within the period of availability and should any receivables be received after the close of the period of availability, the report will be revised and brought back to the Commission in October 2025. Any receivables received outside of the period of availability are reported in the subsequent Fiscal Year (i.e., Fiscal Year 2025-26).

Of note are the following variances:

- FY2024-25 revenues were 3% lower than budgeted primarily due to underspending by funded partners in some grant programs, lower than budgeted expenditures in some multi-year grants, and lower than budgeted Prop 10 Allocations from State projections. Where approved or allowable, for projects in multi-year or cross-year funding cycles unspent funds realized at fiscal year-end will be rolled forward to Fiscal Year 2025-26 allowing those multi-year or cross-year budgets to be fully expended.
- Aligned with the reductions in revenue, program expenditures were lower than budgeted by 13%.
- Operating and Professional Services were also lower than budgeted by 34% and 35%, respectively. These variances are attributed to lower than budgeted travel, IT-ERP, Office Expense, and A-87 costs, as well as

underspending in the Commission's prior contract with Regional Government Services.

- The Commission's ending Fund Balance at June 30, 2025, was 3,026,950 which is comprised of all the Commission's formal and informal reserves.

Staff will present the final year end allocations across administrative, program, and evaluation cost centers at the meeting.

Additional Information and Attachments

The Year End Revenue and Expenditure Summary Report is included as Attachment A to this item.

Action Requested

Accept Fiscal Year 2024-2025 Year-End Revenue and Expenditure Summary Report.

FY24-25 Year-End Revenue and Expenditure Summary Report¹

Report Period: July 1, 2024- June 30, 2025

Descriptions	Original Budget	Final Budget	Actual through 6/30/25	Favorable (unfav.) Variance	%Proj. Budget Variance
SOURCES OF FUNDS					
A. Revenues					
Prop 10- State Tobacco Tax Allocation	1,100,576	1,100,576	1,016,623	(83,953)	-8%
Prop 10- First 5 California	422,328	430,474	459,164	28,690	7%
Non-Proposition 10	3,566,397	3,893,484	3,654,687	(238,797)	-6%
Interest	20,000	20,000	147,682	127,682	638% ²
Total Revenues	\$ 5,109,301	5,444,534	5,278,156	(166,378)	-3.1% ³
EXPENDITURES					
B. Personnel					
Salaries (Reg, Grant-Funded, and EH)	765,314	814,047	792,561	21,486	3%
Benefits	540,733	603,913	581,087	22,826	4%
Unemployment Insurance	862	862	862	-	0%
General Liability	17,322	17,322	15,692	1,630	9%
Workers Comp Insurance	14,582	14,582	15,171	(589)	-4%
Total Personnel	1,338,813	1,450,726	1,405,373	45,352	3.1% ⁴
C. Program Funding					
Help Me Grow	718,864	718,864	682,976	35,888	5%
Welcome Baby: Road to Resilience	2,106,366	2,299,662	1,952,307	347,355	15%
CalWORKS Home Visiting Program	419,994	421,877	372,290	49,587	12%
IMPACT Legacy	265,715	284,701	234,684	50,017	18%
Attachment & Biobehavioral Catch Up	157,500	157,500	137,557	19,943	13%
Crisis Nursery Mobile Client Navigator	40,000	40,000	38,790	1,210	3%
Event Sponsorships	5,000	5,000	2,750	2,250	45%
Partner Reporting Platform- Clear Impact	10,200	10,200	10,795	(595)	-6%
Total Program Funding	3,723,639	3,937,804	3,432,148	505,656	12.8% ⁵
D. Operating Expenses	99,848	100,894	66,619	34,275	34.0% ⁶
E. Professional Services	176,998	145,182	93,275	51,907	35.8% ⁷
F. Contingency Funds (2% Proj P10 Alloc)	22,012	22,760	-	22,760	100.0%
G. Less Indirect Received on Contracts	(141,546)	(197,263)	(169,958)	(27,305)	13.8%
Total Expenses	\$ 5,219,764	5,460,103	4,827,458	632,645	11.6%
Net Income/(Loss)	(110,463)	(15,568)	450,698		
Beginning Fund Balance: July 1, 2024	\$ 2,576,252				
Projected Ending Fund Balance: June 30, 2025	\$ 3,026,950	⁸			
Unassigned Balance	(2,470)	⁹			
Contractually Restricted Fund Balance	14,983	¹⁰			
Sustained Initiative Funding	1,764,437	¹¹			
Cashflow Reserve	500,000	¹²			
Catastrophic Reserve	750,000	¹³			

(notes on next page)



Fiscal Year 2024-2025 Year End Revenue and Expenditure Summary Report Notes:

1. The Year End Revenue and Expenditure Summary Report is presented in whole dollars. As such, totals are subject to rounding and may reflect immaterial differences as a result.
2. Interest revenues at the close of the fiscal year were 638% higher than budgeted. A portion of this interest was realized (~\$98.5K) and a portion (~\$47.7K) is reflective of the unrealized Fair Market Valuation adjustment required annually per GASB 31.
3. Revenues at the close of Fiscal Year 2024-25 were 3% lower than budgeted primarily due to underspending by funded partners in some grant programs, lower than budgeted expenditures in some multi-year grants, and lower than budgeted Prop 10 Allocations from State projections. Where possible, First 5 Yolo will roll forward unspent funds realized at Fiscal Year End into Fiscal Year 2025-26, allowing grant funds to be fully expended for multi-year or cross-year grants.
4. Personnel Expenditures were ~3% lower than budgeted primarily related to late starts for staff hired in Fiscal Year 2024-25 and lower utilization of Extra Help Staffing.
5. Aligned to Note #3, program expenditures were lower than budgeted by ~13% due to funded partner, staff vacancies, and lower than projected expenditures. Additionally, some First 5 Yolo administered program expenditures were lower than budgeted due to timing of funding availability.
6. Operating Expenses were 34% lower than budgeted primarily related to Yolo County A-87 charges and lower than budgeted travel, office expense, and IT-ERP charges.
7. Professional Services were 35% lower than budgeted at Fiscal Year End primarily related to underspending on the Commission's contract with Regional Government Services as it was determined the services were not as effective as anticipated, due to the complexity of First 5 Yolo's contracting processes and use of County fiscal systems.
8. The Commission's ending Fund Balance at June 30, 2025 was \$3,026,950 which is comprised of all the Commission's formal and informal reserves. Note: The Commission's full Fund Balance is "Restricted" as defined by GASB 54 however, to provide additional transparency and clarity, the Commission's Fund Balance is further defined to communicate the Commission's intended use of its Fund Balance.
- 9-13. The Commission's Fund Balance is allocated into four established reserve funds, each serving a different purpose. The Catastrophic Reserve is allocated to cover F5Y expenses for a short period should Prop 10 funding become significantly delayed or end, and/or a catastrophic event occur that disrupts business operations of F5Y. The Cashflow Reserve is intended to smooth operations by ensuring adequate cash flow and stabilize program funding through each Strategic Plan despite month-to-month and year-to-year Prop 10 revenue fluctuation and/or delays in other funding sources, particularly those from state grants. The target balance for this account is \$500,000. The



Cashflow Reserve also protects First 5 Yolo's funded partners who may not be able to withstand delayed reimbursements. The Sustained Initiative Funding Reserve supports the Commission's intended and committed leveraging activities in F5Y's largest multi-year grant-funded programs (e.g., Welcome Baby: Road to Resilience). Excess funds over expenditures are expected to be allocated to the Sustained Initiative Funding as the Commission seeks to capture and identify additional funding to support its largest multi-year initiatives through the life of the current Strategic Plan. Restricted Fund Balance is a non-formal reserve that reflects funds that are contractually restricted (e.g., Welcome Baby Match Funds). The Unassigned Balance reflects any portion of Fund Balance that is unallocated to a specific purpose and can be allocated at the Commission's discretion without negatively impacting future commitments.

**First 5 Yolo Children and Families Commission
Agenda Item Cover Sheet**

Attachments ☐

**Agenda Item- Receive Update on FM3 Early Childhood and Childcare
Research Survey Results and Summary Analysis**

Background

To help inform system sustainability efforts for early childhood/early learning, First 5 Yolo Commission contracted with FM3 Research for a public opinion research survey to better understand voter attitudes, knowledge, and perspectives regarding childcare and early childhood services in Yolo County. This research was designed to assess both the depth and breadth of public understanding of the needs facing children and families, as well as the potential level of community support for new funding measures and approaches.

From July 31-August 6, the dual-mode voter Survey was run via phone, text, and email contacts with 607 likely November 2026 Yolo County voters. For the full sample, the margin of error is $\pm 4.0\%$ at the 95% confidence level. FM3 analyzes results and provides insights and analysis.

Chief Executive Officer Overview

While the FM3 Research team is still analyzing results and developing targeted presentation materials, at this meeting, staff will be able to provide a brief summary presentation of the key findings, highlighting headline conclusions by FM3. The data provides valuable insights into how voters perceive the importance of investing in young children and families, as well as the community's willingness to support expanded services.

The principal conclusion from the survey results is that a sales tax measure to support childcare and early childhood services is viable (consistent support at 57%) through a voter signature initiative in Yolo County. In California, such a measure requires only 50% plus 1 voter approval to pass.

The sample ballot language tested read as follows, with split sample to test duration:

To improve the health and well-being of Yolo County children by: increasing access to quality child care and early childhood programs to start kindergarten ready to learn; preventing child abuse and neglect; and increasing access to vital health services for children, such as preventive health care, mental health services, and health education; shall the Yolo County measure establishing a half-cent sales tax,

providing \$27 million annually, (SPLIT SAMPLE A ONLY: until ended by voters) (SPLIT SAMPLE B ONLY: for 20 years), subject to independent audits and review by an oversight commission, be adopted?

There was consistent support at 57%, over the threshold required for approval. This represents a significant and growing recognition among the broader population that sustainable funding is needed to strengthen early childhood supports, particularly in childcare and child/family-serving programs. Notably for the Commission, children 0-5 were the age group most identified by respondents as needing additional support.

The FM3 Research Team will be scheduled for a future Commission Meeting as well.

This research and its implications are part of a broader community effort including Yolo County Office of Education, First 5 Yolo, and many community partners. The findings will inform ongoing discussions with stakeholders, community organizations, and local leaders as efforts progress.

Additional Information and Attachments

Similar funding measures have been successful in other California counties, including San Francisco, Alameda, and Sonoma. Most recently, in November 2024, voters in Sonoma County approved a local sales tax measure dedicated to supporting childcare and children's services, demonstrating that these efforts can gain majority support in various communities. The funding mechanism of voter initiative is included in First 5 California's "Sustainability, Diversification, and Capacity Building," report for First 5 Commissions.

Action Requested

Receive Update on FM3 Early Childhood and Childcare Research Survey Results and Summary Analysis.

**First 5 Yolo Children and Families Commission
Agenda Item Cover Sheet**

Attachments ☐

Agenda Item- Chief Executive Officer Report
<i>Background</i>
The Chief Executive Officer updates the Commission on activities and developments.
<i>Chief Executive Officer Overview</i>
<ul style="list-style-type: none">• First 5 Association's Choose Children Initiative• Salary Step Advancement for MediCal Projects Coordinator Upon Positive Annual Review• F5Y/Board of Supervisor 1:1 Meetings re: Children's Survey• October 29 Commission Meeting
<i>Additional Information and Attachments</i>
<i>Action Requested</i>
Receive Chief Executive Officer Report.

**First 5 Yolo Children and Families Commission
Agenda Item Cover Sheet**

Attachments ☐

Agenda Item- Commissioner Reports
<i>Background</i>
Commissioners have the opportunity to provide updates on activities and events relating to their roles as First 5 Yolo Commissioners and/or professional capacities in the County.
<i>Chief Executive Officer Overview</i>
<i>Additional Information and Attachments</i>
<i>Action Requested</i>
Receive Commissioner Reports.