The First 5 Yolo Children and Families Commission met on the 28th day of May, 2026, at International House, 10 College Park, Davis 95616.

Commissioners in attendance: Jenn Rexroad, Nichole Arnold, Carol Souza Cole, Barbara Boehler, Anna Domek, Lucas Frerichs, Tony Kildare, Sally Brown, Garth Lewis (arrived at 3:10pm)

Staff in attendance: Gina Daleiden, Victoria Zimmerle
Absent: None

Public in attendance:

ADMINISTRATIVE AGENDA

Item #1: Call to order

L. Frerichs called meeting to order at 3:03pm.

Item # 2: Roll Call

L. Frerichs took a voice roll call.

Absent:

Late: G. Lewis arrived at 3:10pm

Item #3: Consider approval of the agenda

Approve Meeting Agenda
Motion: C. Souza Cole **Second:** S. Brown
Motion carried unanimously

Item #4: Opportunity for Commissioners to State Conflict and Recusal

L. Frerichs welcomed Tony Kildare as First 5 Yolo's newest Commissioner. T. Kildare introduced himself, sharing his background working with his children and families, including his current role as Behavioral Health Director for Yolo County.

Item # 5: Public Comment

None.

CONSENT AGENDA

Executive Director recommends approval of Consent Agenda Items 6 – 10.

Item #6: Approve First 5 Yolo Commission Meeting Minutes from 03/11/2026

Item #7: Receive Sponsorship Fund Allocations Report (Yolo County CASA- Runway of Hope Fashion Show, Yolo County Library- Summer Reading Program, and Yolo County Office of Education-Roadmap to the Future Parent Cafes)

Item #8: Accept Health and Safety Fiscal Half Year 1 2025-26 Program Performance Measure Progress Report

Item #9: Adopt Update to First 5 Yolo Sponsorship Policy Effective July 1, 2026

Item #10: Adopt Commission Meeting and Budget Process Calendar for Fiscal Year 2026-2027

Approve Consent Agenda Items 6-10 including a Change on Item 10 to Correct the June 2027 Meeting to Reflect June 9, 2027.
Motion: N. Arnold **Second:** S. Brown
Motion carried unanimously

REGULAR AGENDA

Item #11: Accept Quarter 3 Fiscal Year 2025-2026 Revenue and Expenditure Year-to-Date Summary Report

V. Zimmerle presented the Quarter 3 Fiscal Year 2025-2026 Revenue and Expenditure Year-to-Date Summary Report. She noted that variances are beginning to emerge across budget categories, and that notes in the report explain the cause for each category. She indicated additional variance may materialize toward year-end, primarily due to potential underspending by funded partners, and noted that budget adjustments would not typically be made at this stage for partners tracking behind.

V. Zimmerle highlighted that Prop 10 revenues are projected to come in approximately 3% below budget, with receipts trending lower than expected. She explained that the overall decline in tobacco tax revenues statewide is the underlying driver, and that even recent projections received from First 5 California are lower than estimates from a year ago. G. Daleiden noted that the First 5 Association has been working with CDTFA to better understand the methodology behind revenue projections. Commissioners acknowledged the challenging revenue environment and the importance of the long-term financial plan in providing a framework for managing these trends.

Accept Quarter 3 Fiscal Year 2025-2026 Revenue and Expenditure Year-to-Date Summary Report
Motion: G. Lewis **Second:** C. Souza Cole
Motion carried unanimously

Item #12: Review and Accept Proposed Fiscal Year 2026/27 Funding Plan

G. Daleiden presented the proposed FY 2026/27 Funding Plan. V. Zimmerle noted that the Plan is incorporated into the annual Strategic Plan update each year and reflects First 5 Yolo's total investment across programs, including both contracted and in-house components as well as grant-funded personnel. She noted that this document is intentionally structured differently from the budget and the contract list, each of which serves a distinct purpose, and encouraged new Commissioners to review all three in concert.

Discussion included questions regarding notation of the Welcome Baby: Road to Resilience program, specifically why it is broken into two funding lines, one for "core" program and one for CalWORKs. G. Daleiden explained that the separation reflects the CalWORKs Home Visiting program as a distinct funding stream and collaborative effort with the County providing ParentChild+ home visiting model. She highlighted that CalWORKs Home Visiting has grown substantially and has a waitlist. V. Zimmerle also noted that all funding figures are based on best estimates, as state planning allocations have, in recent years, not been confirmed until after the start of the fiscal year. T. Kildare offered context from the County's perspective on the timing and variability of state allocations.

Accept Fiscal Year 2026/27 Funding Plan
Motion: J. Rexroad **Second:** S. Brown
Motion carried unanimously

Item #13: Public Hearing: Review and Adopt First 5 Yolo Fiscal Year 2023/24-2027/28 Strategic Plan Annual Update

G. Daleiden presented the annual update to the Strategic Plan, noting that changes this year are minor and largely ministerial, with the primary update being a revision to reflect the continued decline in Prop 10 revenue projections.

Public Hearing Open: 3:27pm

No public comment.

Public Hearing Close: 3:27pm

Approve First 5 Yolo Fiscal Year 2023/24-2027/28 Strategic Plan Annual Update
Motion: G. Lewis **Second:** N. Arnold
Motion carried unanimously

Item #14: Public Hearing: Review and Adopt Long Term Financial Plan Update

V. Zimmerle presented the Long-Term Financial Plan update, noting minor revisions to reflect updated Prop 10 revenue projections and to update the financial tables with current-year actuals, projections, and estimates for the remaining years of the plan. She noted that all planning principles remain intact.

Public Hearing Open: 3:28pm

No public comment.

Public Hearing Close: 3:28pm

Adopt Long Term Financial Plan Update
Motion: C. Souza Cole **Second:** A. Domek
Motion carried unanimously

Item #15: Consider, Determine, and Approve Cost of Living Adjustment (COLA) for First 5 Yolo Employees for Fiscal Year 2026-2027

G. Daleiden introduced the item as listed on the Agenda, noting that typically the Chair presents this Item rather than the Chief Executive Officer, but that no conflict was present this year as she is retiring. She provided context, including that, aligned with historical practice, a 2% COLA had been built into the proposed budget based on prior guidance from the County. She noted the Commission has authority to approve 2%, 3%, or any other amount, including no COLA in any given year, dependent on the fiscal situation for F5Y. She explained that the all-in cost of a 2% COLA is approximately $23,000, with a 3% COLA coming to approximately $36,000.

Commissioners discussed the current fiscal environment, staffing considerations, and the upcoming schedule for meetings with the Board of Supervisors. L. Frerichs noted that county employees broadly are receiving COLAs in the 2–3% range. V. Zimmerle noted an important consideration is that for Fiscal Year 2026-2027, a smaller share of COLA costs will be grant-reimbursable. Commissioners discussed the importance of employee retention, as well as the cost of disruption to programming when staff are not retained.

Approve a 3% COLA for all First 5 Yolo Employees for Fiscal Year 2026-2027
Motion: T. Kildare **Second:** S. Brown
Motion carried unanimously

Item #16: Review 3-Year Comparison Budget and Review and Adopt Fiscal Year 2026-2027 Annual Budget

V. Zimmerle presented the 3-year comparison budget and the proposed FY 2026-27 annual budget. She noted that the 3-year view is provided for trend context, and that the Commission's action is on the single-year budget only. Key highlights included: Prop 10 revenues projected to decline approximately 10% from the current year projection; interest apportionment budgeted conservatively to avoid reliance on interest income for operations; a slight reduction in total personnel costs reflecting the sunset of a grant-funded FTE; and core program components for all initiatives maintained in the coming year with the exception of a slight reduction in nurse FTE within Welcome Baby: Road to resilience related to the sunset of the Commission's Child Youth Behavioral Health Initiative Grant.

V. Zimmerle noted a planned draw on fund balance of $709,000 from the Sustained Initiatives Funding Reserve, aligned with the Long-Term Financial Plan and Strategic Plan. The projected closing fund balance at June 2027 is approximately $2 million. Commissioners discussed the rationale for the planned fund balance draw, with V. Zimmerle reminding that the Strategic Plan

was designed to build reserves in early years and draw them down in later years to maintain programming continuity and maintain commitments in multi-year leveraged projects, specifically Welcome Baby: Road to Resilience. She also noted the ongoing need to identify approximately $200,000 in additional revenue for the final year of the plan. Commissioners expressed appreciation for the detailed presentation and commended staff for their planning approach.

Adopt Fiscal Year 2026-2027 Annual Budget with the Change to Include a 3% COLA for all First 5 Yolo Employees
Motion: J. Rexroad **Second:** S. Brown
Motion carried unanimously

Item #17: Review and Authorize Funded Program Contracts, Sole Source Procurements, and Professional Services for Fiscal Year 2026-27

G. Daleiden presented the list of funded program contracts, sole source procurements, and professional services for FY 2026-27. She noted that all contracts are continuations from the prior year and that sole source forms are not required for continuing contracts. She reminded the Commission that all amounts are not-to-exceed and are subject to adjustment based on contract negotiations, performance, or programmatic changes, with any increases above authorized amounts requiring Commission approval.

Commissioners discussed and clarified how previously authorized amounts and new authorizations are displayed. V. Zimmerle explained previously authorized amounts are reflective of previous actions of the Commission that authorized expenditures in future periods. G. Daleiden also clarified that contracts are “up to the amount listed” and may be proposed as a term shorter than one year for individual agencies, as appropriate.

Authorize Funded Program Contracts, Sole Source Procurements, and Professional Services for Fiscal Year 2026-27 with the correction to reflect total FY2026-27 funding for Northern California Children’s Therapy Center of up to $654,995.
Motion: L. Frerichs **Second:** N. Arnold
Motion carried unanimously

Item #18: Authorize Chief Executive Officer to Accept Commission for Behavioral Health Innovation Partnership Fund Grant, if Awarded

G. Daleiden noted that First 5 Yolo applied for a Commission for Behavioral Health (CBH) Innovation Partnership Fund grant and that an award decision is anticipated in June 2026. Because the signing window may open before a Commission meeting can be convened, she requested explicit authorization for the CEO to execute the grant agreement, if awarded. She noted that the grant is highly competitive and that the partnership with Yolo County Behavioral Health, represented by T. Kildare, was instrumental in strengthening the application.

G. Daleiden also informed the Commission that the Governor’s proposed budget includes a 50% reduction to CBH grant funding, which would likely affect this grant program if finalized. She noted that a similar proposed cut occurred in the prior year and was reversed by the Legislature, and that First 5 Association is actively engaged with legislators and state

departments on this issue. T. Kildare added that the legislative response to prior proposed cuts suggests there is political support to protect these funds, and that communications with state legislators on the importance of CBH funding are ongoing.

Authorize Chief Executive Officer to Accept Commission for Behavioral Health Innovation Partnership Fund Grant, if Awarded
Motion: C. Souza Cole **Second:** T. Kildare
Motion carried unanimously

CLOSED SESSION
The Commission convened in closed session at 4:03pm.

1. Public Employee Appointment or Evaluation
   Government Code Section 54957(b)(1)
   Position Title: Chief Executive Office

RETURN TO OPEN SESSION
The Commission returned to Open Session at 4:14pm

Item #21: Appoint a Candidate to the First 5 Yolo CEO Position to Begin July 12, 2026, Upon the Retirement of First 5 Yolo CEO, Gina Daleiden Effective July 12, 2026

L. Frerichs announced that the Commission has decided to appoint V. Zimmerle as First 5 Yolo CEO, effective upon the retirement of current CEO, G. Daleiden, on July 12, 2026. V. Zimmerle expressed her acceptance of and appreciation for the appointment, noting her commitment to building on the organization's work and looking forward to continuing to serve alongside the Commission.

Appoint Victoria Zimmerle to the First 5 Yolo CEO Position to Begin July 12, 2026, Upon the Retirement of First 5 Yolo CEO, Gina Daleiden Effective July 12, 2026
Motion: J Rexroad **Second:** S. Brown
Motion carried unanimously

Item #19: Chief Executive Officer Report

G. Daleiden reported that joint guidance on home visiting is forthcoming from the state, issued collaboratively by DHCS, CDPH, and CDSS. She noted that First 5 Yolo is the only smaller to medium-sized county featured in the report, specifically for Welcome Baby: Road to Resilience and its work integrating medical care and funding. She will share the publication with the Commission when released.

G. Daleiden also noted that First 5 organizations have now been formally recognized in DHCS policy as providers of Medi-Cal services, specifically named alongside county health and medical systems. This represents a significant advance at the state level, representing approximately three years of work, and noted that it positions First 5 Yolo to take advantage of additional county-level funding opportunities going forward.

She shared, as a closing reflection ahead of her retirement, that other First 5 counties and county-wide coalitions around the state (including San Diego, Marin, Sonoma, and Alameda) have successfully advanced children's funding ballot measures. She encouraged the Commission to continue monitoring these efforts as examples of what may be possible for Yolo County in the future. G. Daleiden also noted that First 5 Yolo has received a Kaiser IPP grant, a small, but strategically important, award.

Item #20: Commissioner Reports

L. Frerichs noted that the May 28, 2026, meeting is the last official meeting at which G. Daleiden will serve in her current role before retiring on July 12, 2026. He noted that the Board of Supervisors recognize G. Daleiden at its Meeting on June 23, 2026, and all Commissioners are invited. He expressed gratitude on behalf of the Commission for G. Daleiden's 10 years leading First 5 Yolo and her broader 20+ years of service to Yolo County.

Multiple Commissioners offered remarks recognizing G. Daleiden's leadership, advocacy, and impact during her tenure. Commissioners reflected on the significant growth and transformation of First 5 Yolo over the course of her leadership, including the development of a strategic plan that shifted the organization from siloed funding to systems-level thinking, the diversification of revenue beyond Prop 10, and the recognition First 5 Yolo has earned as a model for smaller counties statewide. G. Daleiden expressed appreciation for the Commission's support and partnership and shared her enthusiasm for the organization's continued work under incoming CEO, V. Zimmerle.

Item #22: Adjournment

The meeting was adjourned at 4:33 pm.

Next meeting scheduled:
Commission Meeting
September 9, 2026
International House
10 College Park, Davis, CA 95616